

POSITIONS**APPLY BY
HIRE DATE****Group Dynamics Adjunct Instructor****Posted until Filled
Summer 2026**DIVISION
REPORTS TO
CLASSIFICATION
POSTING DATEIndustrial Occupations and Public Safety
Dean of Industrial Occupations and Public Safety
Paid Based on Stipend
April 27, 2026

SUMMARY

The Group Dynamics Instructor is tasked with delivering instruction in the Wisconsin Group Dynamics program, designed primarily for drivers convicted of a first offense Operating While Intoxicated (OWI). This curriculum is exclusively available through Wisconsin Technical College System colleges. The instructor is responsible for teaching the state-approved syllabus and ensuring a respectful, professional, and engaging educational environment tailored to adult learners. Positions are available at various SWTC locations such as Fennimore, Richland Center, Prairie du Chien, Platteville, and Dodgeville.

ESSENTIAL DUTIES AND RESPONSIBILITIES INCLUDE

- Prepare and deliver instruction for assigned courses using the Wisconsin Department of Transportation state-approved curriculum.
- Use a variety of instructional methods to facilitate student learning and engagement.
- Maintain classroom management, accurate student attendance records, and other required reports and documentation.
- Continuously evaluate student learning and maintain appropriate records related to student outcomes and course completion.
- Establish and maintain positive, professional, and collaborative relationships with students, co-workers, and other partners.
- Maintain current knowledge in the assigned discipline.
- Attend required meetings, training, and professional development activities related to the traffic safety program.
- Model core abilities as outlined by the college.
- Perform other duties and responsibilities as assigned.

TRAINING, EXPERIENCE AND SKILLS

Applicants must be willing to meet the statutory requirements of Wisconsin Trans 106.07 which requires instructors to either attend a traffic safety class or have prior traffic safety experience; have college credit related to group process, AODA, or have worked with groups for a minimum of two years. New instructors will monitor an entire Group Dynamics course before teaching.

PHYSICAL REQUIREMENTS

Be able to lift 10 pounds and sit and stand for approximately 3 hours.

APPLICATIONS

Internal and External applicants complete and submit the online employment application at www.swtc.edu/jobsatswtc

For questions regarding the application process please email Human Resources at humanresources@swtc.edu or call **608.822.2314**.

ADJUNCT HOURLY PAY RANGES

Group Dynamics Instruction is paid based on a one-time stipend of \$925.00.

* Adjunct positions are non-benefitted *

Adjunct instructors are provided computer access while on campus and all work performed off campus will be done on personal equipment.

SELECTION PROCESS

The Review Committee will screen applicants and contact them for an interview. Meeting the minimum qualifications does not assure the candidate an interview. Final candidate's employment offer will be subject to completion of a criminal background check and pre-employment drug screening.

Southwest Tech does not discriminate on the basis of race, color, national origin, sex, disability, age, gender identity, religion or sexual orientation in its programs and activities. The Equal Opportunity/Affirmative Action Officer has been designated to handle inquiries regarding non-discrimination policies. Call 800-362-3322, Ext. 2315 (TDD: 608-822-2072) or write Southwest Tech, 1800 Bronson Blvd., Fennimore, WI 53809.